



Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15				
Einstiegsstufe	-12	Gemäss Art. 3, Abs. 1 der Einstiegsstufenverordnung vom 13. Sept. 2006 darf das Grundgehalt der Gehaltsklasse 1 nicht unterschritten werden.						3'611.80	3'711.55	3'823.40	3'948.35	4'087.05	4'240.35	4'409.20	4'594.25	4'796.65	-12			
	-11						3'552.35	3'641.55	3'742.15	3'854.95	3'980.90	4'120.75	4'275.30	4'445.50	4'632.10	4'836.20	-11			
	-10						3'581.40	3'671.35	3'772.75	3'886.45	4'013.45	4'154.45	4'310.25	4'481.85	4'670.00	4'875.70	-10			
	-09						3'610.40	3'701.10	3'803.35	3'917.95	4'046.00	4'188.10	4'345.20	4'518.20	4'707.85	4'915.25	-09			
	-08						3'559.05	3'639.45	3'730.85	3'833.90	3'949.45	4'078.50	4'221.80	4'380.15	4'554.55	4'745.70	4'954.80	-08		
	-07						3'587.45	3'668.50	3'760.65	3'864.50	3'981.00	4'111.05	4'255.50	4'415.10	4'590.90	4'783.60	4'994.30	-07		
	-06						3'544.40	3'615.80	3'697.55	3'790.40	3'895.10	4'012.50	4'143.60	4'289.15	4'450.05	4'627.20	4'821.45	5'033.85	-06	
	-05						3'572.20	3'644.20	3'726.55	3'820.15	3'925.70	4'044.00	4'176.15	4'322.85	4'485.00	4'663.55	4'859.30	5'073.35	-05	
	-04						3'600.05	3'672.60	3'755.60	3'849.95	3'956.25	4'075.50	4'208.70	4'356.55	4'519.95	4'699.90	4'897.20	5'112.90	-04	
	-03						3'564.35	3'627.90	3'701.00	3'784.65	3'879.70	3'986.85	4'107.05	4'241.25	4'390.20	4'554.90	4'736.25	4'935.05	5'152.45	-03
	-02						3'591.70	3'655.75	3'729.40	3'813.70	3'909.50	4'017.45	4'138.55	4'273.75	4'423.90	4'589.85	4'772.60	4'972.90	5'191.95	-02
	-01						3'563.50	3'619.05	3'683.55	3'757.80	3'842.70	3'939.25	4'048.05	4'170.05	4'306.30	4'457.60	4'624.80	4'808.90	5'010.75	5'231.50
Grundgehalt	3'542.75	3'590.40	3'646.40	3'711.40	3'786.20	3'871.75	3'969.00	4'078.65	4'201.55	4'338.85	4'491.30	4'659.75	4'845.25	5'048.65	5'271.05	00				
Gehaltsstufe	+01	3'569.30	3'617.35	3'673.75	3'739.25	3'814.60	3'900.80	3'998.80	4'109.20	4'233.05	4'371.40	4'524.95	4'694.65	4'881.60	5'086.50	5'310.55	+01			
	+02	3'595.85	3'644.25	3'701.10	3'767.05	3'843.00	3'929.85	4'028.55	4'139.80	4'264.60	4'403.95	4'558.65	4'729.60	4'917.95	5'124.35	5'350.10	+02			
	+03	3'622.45	3'671.20	3'728.45	3'794.90	3'871.40	3'958.85	4'058.30	4'170.40	4'296.10	4'436.45	4'592.35	4'764.55	4'954.25	5'162.25	5'389.65	+03			
	+04	3'649.00	3'698.15	3'755.80	3'822.75	3'899.80	3'987.90	4'088.10	4'201.00	4'327.60	4'469.00	4'626.00	4'799.50	4'990.60	5'200.10	5'429.15	+04			
	+05	3'675.60	3'725.05	3'783.15	3'850.60	3'928.20	4'016.95	4'117.85	4'231.60	4'359.10	4'501.55	4'659.70	4'834.45	5'026.95	5'237.95	5'468.70	+05			
	+06	3'702.15	3'752.00	3'810.50	3'878.40	3'956.60	4'046.00	4'147.60	4'262.15	4'390.65	4'534.10	4'693.40	4'869.40	5'063.30	5'275.85	5'508.25	+06			
	+07	3'728.70	3'778.90	3'837.85	3'906.25	3'985.00	4'075.00	4'177.40	4'292.75	4'422.15	4'566.65	4'727.05	4'904.35	5'099.65	5'313.70	5'547.75	+07			
	+08	3'755.30	3'805.85	3'865.20	3'934.10	4'013.35	4'104.05	4'207.15	4'323.35	4'453.65	4'599.20	4'760.75	4'939.30	5'135.95	5'351.55	5'587.30	+08			
	+09	3'781.85	3'832.75	3'892.55	3'961.90	4'041.75	4'133.10	4'236.90	4'353.95	4'485.15	4'631.70	4'794.45	4'974.25	5'172.30	5'389.40	5'626.85	+09			
	+10	3'808.45	3'859.70	3'919.90	3'989.75	4'070.15	4'162.15	4'266.70	4'384.55	4'516.70	4'664.25	4'828.10	5'009.20	5'208.65	5'427.30	5'666.35	+10			
	+11	3'835.00	3'886.60	3'947.25	4'017.60	4'098.55	4'191.20	4'296.45	4'415.10	4'548.20	4'696.80	4'861.80	5'044.15	5'245.00	5'465.15	5'705.90	+11			
	+12	3'861.60	3'913.55	3'974.60	4'045.45	4'126.95	4'220.20	4'326.20	4'445.70	4'579.70	4'729.35	4'895.50	5'079.10	5'281.35	5'503.00	5'745.45	+12			
	+13	3'888.15	3'940.50	4'001.95	4'073.25	4'155.35	4'249.25	4'356.00	4'476.30	4'611.20	4'761.90	4'929.20	5'114.05	5'317.65	5'540.90	5'784.95	+13			
	+14	3'914.70	3'967.40	4'029.30	4'101.10	4'183.75	4'278.30	4'385.75	4'506.90	4'642.70	4'794.45	4'962.85	5'149.00	5'354.00	5'578.75	5'824.50	+14			
	+15	3'941.30	3'994.35	4'056.65	4'128.95	4'212.15	4'307.35	4'415.55	4'537.50	4'674.25	4'826.95	4'996.55	5'183.95	5'390.35	5'616.60	5'864.05	+15			
	+16	3'967.85	4'021.25	4'084.00	4'156.75	4'240.55	4'336.35	4'445.30	4'568.05	4'705.75	4'859.50	5'030.25	5'218.90	5'426.70	5'654.45	5'903.55	+16			
	+17	3'994.45	4'048.20	4'111.35	4'184.60	4'268.95	4'365.40	4'475.05	4'598.65	4'737.25	4'892.05	5'063.90	5'253.85	5'463.00	5'692.35	5'943.10	+17			
	+18	4'021.00	4'075.10	4'138.70	4'212.45	4'297.35	4'394.45	4'504.85	4'629.25	4'768.75	4'924.60	5'097.60	5'288.80	5'499.35	5'730.20	5'982.65	+18			
	+19	4'047.55	4'102.05	4'166.05	4'240.30	4'325.75	4'423.50	4'534.60	4'659.85	4'800.30	4'957.15	5'131.30	5'323.75	5'535.70	5'768.05	6'022.15	+19			
	+20	4'074.15	4'129.00	4'193.40	4'268.10	4'354.15	4'452.50	4'564.35	4'690.45	4'831.80	4'989.70	5'164.95	5'358.70	5'572.05	5'805.95	6'061.70	+20			
	+21	4'100.70	4'155.90	4'220.75	4'295.95	4'382.55	4'481.55	4'594.15	4'721.00	4'863.30	5'022.20	5'198.65	5'393.65	5'608.40	5'843.80	6'101.25	+21			
	+22	4'127.30	4'182.85	4'248.10	4'323.80	4'410.90	4'510.60	4'623.90	4'751.60	4'894.80	5'054.75	5'232.35	5'428.60	5'644.70	5'881.65	6'140.75	+22			
	+23	4'153.85	4'209.75	4'275.40	4'351.60	4'439.30	4'539.65	4'653.65	4'782.20	4'926.35	5'087.30	5'266.00	5'463.55	5'681.05	5'919.55	6'180.30	+23			
	+24	4'180.40	4'236.70	4'302.75	4'379.45	4'467.70	4'568.65	4'683.45	4'812.80	4'957.85	5'119.85	5'299.70	5'498.50	5'717.40	5'957.40	6'219.85	+24			
	+25	4'207.00	4'263.60	4'330.10	4'407.30	4'496.10	4'597.70	4'713.20	4'843.40	4'989.35	5'152.40	5'333.40	5'533.40	5'753.75	5'995.25	6'259.35	+25			
	+26	4'233.55	4'290.55	4'357.45	4'435.15	4'524.50	4'626.75	4'742.95	4'873.95	5'020.85	5'184.95	5'367.05	5'568.35	5'790.10	6'033.10	6'298.90	+26			
	+27	4'260.15	4'317.45	4'384.80	4'462.95	4'552.90	4'655.80	4'772.75	4'904.55	5'052.40	5'217.45	5'400.75	5'603.30	5'826.40	6'071.00	6'338.40	+27			
	+28	4'286.70	4'344.40	4'412.15	4'490.80	4'581.30	4'684.85	4'802.50	4'935.15	5'083.90	5'250.00	5'434.45	5'638.25	5'862.75	6'108.85	6'377.95	+28			
	+29	4'313.25	4'371.35	4'439.50	4'518.65	4'609.70	4'713.85	4'832.25	4'965.75	5'115.40	5'282.55	5'468.15	5'673.20	5'899.10	6'146.70	6'417.50	+29			
	+30	4'339.85	4'398.25	4'466.85	4'546.45	4'638.10	4'742.90	4'862.05	4'996.35	5'146.90	5'315.10	5'501.80	5'708.15	5'935.45	6'184.60	6'457.00	+30			
	+31	4'366.40	4'425.20	4'494.20	4'574.30	4'666.50	4'771.95	4'891.80	5'026.90	5'178.40	5'347.65	5'535.50	5'743.10	5'971.80	6'222.45	6'496.55	+31			
	+32	4'393.00	4'452.10	4'521.55	4'602.15	4'694.90	4'801.00	4'921.60	5'057.50	5'209.95	5'380.15	5'569.20	5'778.05	6'008.10	6'260.30	6'536.10	+32			
	+33	4'419.55	4'479.05	4'548.90	4'629.95	4'723.30	4'830.00	4'951.35	5'088.10	5'241.45	5'412.70	5'602.85	5'813.00	6'044.45	6'298.20	6'575.60	+33			

Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15	
Gehaltsstufe	+34	4'446.15	4'505.95	4'576.25	4'657.80	4'751.70	4'859.05	4'981.10	5'118.70	5'272.95	5'445.25	5'636.55	5'847.95	6'080.80	6'336.05	6'615.15	+34
	+35	4'472.70	4'532.90	4'603.60	4'685.65	4'780.10	4'888.10	5'010.90	5'149.25	5'304.45	5'477.80	5'670.25	5'882.90	6'117.15	6'373.90	6'654.70	+35
	+36	4'499.25	4'559.85	4'630.95	4'713.50	4'808.50	4'917.15	5'040.65	5'179.85	5'336.00	5'510.35	5'703.90	5'917.85	6'153.45	6'411.75	6'694.20	+36
	+37	4'525.85	4'586.75	4'658.30	4'741.30	4'836.85	4'946.15	5'070.40	5'210.45	5'367.50	5'542.90	5'737.60	5'952.80	6'189.80	6'449.65	6'733.75	+37
	+38	4'552.40	4'613.70	4'685.65	4'769.15	4'865.25	4'975.20	5'100.20	5'241.05	5'399.00	5'575.40	5'771.30	5'987.75	6'226.15	6'487.50	6'773.30	+38
	+39	4'579.00	4'640.60	4'713.00	4'797.00	4'893.65	5'004.25	5'129.95	5'271.65	5'430.50	5'607.95	5'804.95	6'022.70	6'262.50	6'525.35	6'812.80	+39
	+40	4'605.55	4'667.55	4'740.35	4'824.80	4'922.05	5'033.30	5'159.70	5'302.20	5'462.05	5'640.50	5'838.65	6'057.65	6'298.85	6'563.25	6'852.35	+40
	+41	4'632.10	4'694.45	4'767.70	4'852.65	4'950.45	5'062.30	5'189.50	5'332.80	5'493.55	5'673.05	5'872.35	6'092.60	6'335.15	6'601.10	6'891.90	+41
	+42	4'658.70	4'721.40	4'795.05	4'880.50	4'978.85	5'091.35	5'219.25	5'363.40	5'525.05	5'705.60	5'906.05	6'127.55	6'371.50	6'638.95	6'931.40	+42
	+43	4'685.25	4'748.30	4'822.40	4'908.35	5'007.25	5'120.40	5'249.00	5'394.00	5'556.55	5'738.15	5'939.70	6'162.50	6'407.85	6'676.80	6'970.95	+43
	+44	4'711.85	4'775.25	4'849.75	4'936.15	5'035.65	5'149.45	5'278.80	5'424.60	5'588.10	5'770.65	5'973.40	6'197.45	6'444.20	6'714.70	7'010.50	+44
	+45	4'738.40	4'802.20	4'877.10	4'964.00	5'064.05	5'178.45	5'308.55	5'455.15	5'619.60	5'803.20	6'007.10	6'232.40	6'480.55	6'752.55	7'050.00	+45
	+46	4'764.95	4'829.10	4'904.45	4'991.85	5'092.45	5'207.50	5'338.30	5'485.75	5'651.10	5'835.75	6'040.75	6'267.35	6'516.85	6'790.40	7'089.55	+46
	+47	4'791.55	4'856.05	4'931.80	5'019.65	5'120.85	5'236.55	5'368.10	5'516.35	5'682.60	5'868.30	6'074.45	6'302.30	6'553.20	6'828.30	7'129.10	+47
	+48	4'818.10	4'882.95	4'959.15	5'047.50	5'149.25	5'265.60	5'397.85	5'546.95	5'714.10	5'900.85	6'108.15	6'337.25	6'589.55	6'866.15	7'168.60	+48
	+49	4'844.70	4'909.90	4'986.50	5'075.35	5'177.65	5'294.65	5'427.60	5'577.55	5'745.65	5'933.40	6'141.80	6'372.20	6'625.90	6'904.00	7'208.15	+49
	+50	4'871.25	4'936.80	5'013.80	5'103.20	5'206.05	5'323.65	5'457.40	5'608.10	5'777.15	5'965.90	6'175.50	6'407.10	6'662.25	6'941.90	7'247.70	+50
	+51	4'897.80	4'963.75	5'041.15	5'131.00	5'234.40	5'352.70	5'487.15	5'638.70	5'808.65	5'998.45	6'209.20	6'442.05	6'698.55	6'979.75	7'287.20	+51
	+52	4'924.40	4'990.70	5'068.50	5'158.85	5'262.80	5'381.75	5'516.95	5'669.30	5'840.15	6'031.00	6'242.85	6'477.00	6'734.90	7'017.60	7'326.75	+52
	+53	4'950.95	5'017.60	5'095.85	5'186.70	5'291.20	5'410.80	5'546.70	5'699.90	5'871.70	6'063.55	6'276.55	6'511.95	6'771.25	7'055.45	7'366.30	+53
	+54	4'977.55	5'044.55	5'123.20	5'214.50	5'319.60	5'439.80	5'576.45	5'730.50	5'903.20	6'096.10	6'310.25	6'546.90	6'807.60	7'093.35	7'405.80	+54
	+55	5'004.10	5'071.45	5'150.55	5'242.35	5'348.00	5'468.85	5'606.25	5'761.05	5'934.70	6'128.65	6'343.95	6'581.85	6'843.90	7'131.20	7'445.35	+55
	+56	5'030.70	5'098.40	5'177.90	5'270.20	5'376.40	5'497.90	5'636.00	5'791.65	5'966.20	6'161.15	6'377.60	6'616.80	6'880.25	7'169.05	7'484.90	+56
	+57	5'057.25	5'125.30	5'205.25	5'298.05	5'404.80	5'526.95	5'665.75	5'822.25	5'997.75	6'193.70	6'411.30	6'651.75	6'916.60	7'206.95	7'524.40	+57
	+58	5'083.80	5'152.25	5'232.60	5'325.85	5'433.20	5'555.95	5'695.55	5'852.85	6'029.25	6'226.25	6'445.00	6'686.70	6'952.95	7'244.80	7'563.95	+58
	+59	5'110.40	5'179.15	5'259.95	5'353.70	5'461.60	5'585.00	5'725.30	5'883.45	6'060.75	6'258.80	6'478.65	6'721.65	6'989.30	7'282.65	7'603.45	+59
	+60	5'136.95	5'206.10	5'287.30	5'381.55	5'490.00	5'614.05	5'755.05	5'914.00	6'092.25	6'291.35	6'512.35	6'756.60	7'025.60	7'320.50	7'643.00	+60
	+61	5'163.55	5'233.05	5'314.65	5'409.35	5'518.40	5'643.10	5'784.85	5'944.60	6'123.75	6'323.85	6'546.05	6'791.55	7'061.95	7'358.40	7'682.55	+61
	+62	5'190.10	5'259.95	5'342.00	5'437.20	5'546.80	5'672.10	5'814.60	5'975.20	6'155.30	6'356.40	6'579.70	6'826.50	7'098.30	7'396.25	7'722.05	+62
	+63	5'216.65	5'286.90	5'369.35	5'465.05	5'575.20	5'701.15	5'844.35	6'005.80	6'186.80	6'388.95	6'613.40	6'861.45	7'134.65	7'434.10	7'761.60	+63
	+64	5'243.25	5'313.80	5'396.70	5'492.85	5'603.60	5'730.20	5'874.15	6'036.40	6'218.30	6'421.50	6'647.10	6'896.40	7'171.00	7'472.00	7'801.15	+64
	+65	5'269.80	5'340.75	5'424.05	5'520.70	5'631.95	5'759.25	5'903.90	6'066.95	6'249.80	6'454.05	6'680.75	6'931.35	7'207.30	7'509.85	7'840.65	+65
	+66	5'296.40	5'367.65	5'451.40	5'548.55	5'660.35	5'788.30	5'933.65	6'097.55	6'281.35	6'486.60	6'714.45	6'966.30	7'243.65	7'547.70	7'880.20	+66
	+67	5'322.95	5'394.60	5'478.75	5'576.40	5'688.75	5'817.30	5'963.45	6'128.15	6'312.85	6'519.10	6'748.15	7'001.25	7'280.00	7'585.60	7'919.75	+67
	+68	5'349.50	5'421.55	5'506.10	5'604.20	5'717.15	5'846.35	5'993.20	6'158.75	6'344.35	6'551.65	6'781.85	7'036.20	7'316.35	7'623.45	7'959.25	+68
	+69	5'376.10	5'448.45	5'533.45	5'632.05	5'745.55	5'875.40	6'023.00	6'189.35	6'375.85	6'584.20	6'815.50	7'071.15	7'352.65	7'661.30	7'998.80	+69
	+70	5'402.65	5'475.40	5'560.80	5'659.90	5'773.95	5'904.45	6'052.75	6'219.90	6'407.40	6'616.75	6'849.20	7'106.10	7'389.00	7'699.15	8'038.35	+70
	+71	5'429.25	5'502.30	5'588.15	5'687.70	5'802.35	5'933.45	6'082.50	6'250.50	6'438.90	6'649.30	6'882.90	7'141.05	7'425.35	7'737.05	8'077.85	+71
	+72	5'455.80	5'529.25	5'615.50	5'715.55	5'830.75	5'962.50	6'112.30	6'281.10	6'470.40	6'681.85	6'916.55	7'176.00	7'461.70	7'774.90	8'117.40	+72
	+73	5'482.35	5'556.15	5'642.85	5'743.40	5'859.15	5'991.55	6'142.05	6'311.70	6'501.90	6'714.35	6'950.25	7'210.95	7'498.05	7'812.75	8'156.95	+73
	+74	5'508.95	5'583.10	5'670.20	5'771.25	5'887.55	6'020.60	6'171.80	6'342.25	6'533.45	6'746.90	6'983.95	7'245.85	7'534.35	7'850.65	8'196.45	+74
	+75	5'535.50	5'610.00	5'697.55	5'799.05	5'915.95	6'049.60	6'201.60	6'372.85	6'564.95	6'779.45	7'017.60	7'280.80	7'570.70	7'888.50	8'236.00	+75
	+76	5'562.10	5'636.95	5'724.85	5'826.90	5'944.35	6'078.65	6'231.35	6'403.45	6'596.45	6'812.00	7'051.30	7'315.75	7'607.05	7'926.35	8'275.55	+76
	+77	5'588.65	5'663.90	5'752.20	5'854.75	5'972.75	6'107.70	6'261.10	6'434.05	6'627.95	6'844.55	7'085.00	7'350.70	7'643.40	7'964.25	8'315.05	+77
	+78	5'615.25	5'690.80	5'779.55	5'882.55	6'001.15	6'136.75	6'290.90	6'464.65	6'659.45	6'877.10	7'118.65	7'385.65	7'679.75	8'002.10	8'354.60	+78
	+79	5'641.80	5'717.75	5'806.90	5'910.40	6'029.50	6'165.75	6'320.65	6'495.20	6'691.00	6'909.60	7'152.35	7'420.60	7'716.05	8'039.95	8'394.15	+79
	+80	5'668.35	5'744.65	5'834.25	5'938.25	6'057.90	6'194.80	6'350.40	6'525.80	6'722.50	6'942.15	7'186.05	7'455.55	7'752.40	8'077.80	8'433.65	+80



Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30	
Einstiegsstufe	-12	5'017.05	5'256.45	5'515.70	5'795.70	6'097.40	6'421.60	6'769.25	7'141.35	7'538.75	7'962.45	8'413.35	8'892.35	9'400.45	9'938.65	10'507.95	-12
	-11	5'058.40	5'299.80	5'561.15	5'843.45	6'147.65	6'474.50	6'825.00	7'200.20	7'600.90	8'028.10	8'482.70	8'965.60	9'477.90	10'020.60	10'594.55	-11
	-10	5'099.75	5'343.10	5'606.65	5'891.25	6'197.90	6'527.45	6'880.80	7'259.05	7'663.05	8'093.70	8'552.00	9'038.90	9'555.40	10'102.50	10'681.15	-10
	-09	5'141.10	5'386.45	5'652.10	5'939.00	6'248.15	6'580.35	6'936.60	7'317.95	7'725.15	8'159.35	8'621.35	9'112.20	9'632.85	10'184.40	10'767.75	-09
	-08	5'182.45	5'429.75	5'697.55	5'986.75	6'298.40	6'633.30	6'992.40	7'376.80	7'787.30	8'224.95	8'690.70	9'185.50	9'710.35	10'266.30	10'854.35	-08
	-07	5'223.80	5'473.10	5'743.00	6'034.55	6'348.65	6'686.20	7'048.20	7'435.65	7'849.40	8'290.60	8'760.05	9'258.80	9'787.80	10'348.25	10'940.95	-07
	-06	5'265.15	5'516.40	5'788.45	6'082.30	6'398.90	6'739.15	7'103.95	7'494.50	7'911.55	8'356.20	8'829.40	9'332.05	9'865.30	10'430.15	11'027.55	-06
	-05	5'306.50	5'559.70	5'833.95	6'130.05	6'449.15	6'792.05	7'159.75	7'553.35	7'973.70	8'421.80	8'898.75	9'405.35	9'942.80	10'512.05	11'114.15	-05
	-04	5'347.85	5'603.05	5'879.40	6'177.85	6'499.40	6'845.00	7'215.55	7'612.20	8'035.80	8'487.45	8'968.05	9'478.65	10'020.25	10'593.95	11'200.75	-04
	-03	5'389.20	5'646.35	5'924.85	6'225.60	6'549.65	6'897.90	7'271.35	7'671.05	8'097.95	8'553.05	9'037.40	9'551.95	10'097.75	10'675.90	11'287.35	-03
	-02	5'430.55	5'689.70	5'970.30	6'273.35	6'599.90	6'950.85	7'327.15	7'729.95	8'160.10	8'618.70	9'106.75	9'625.20	10'175.20	10'757.80	11'373.95	-02
	-01	5'471.90	5'733.00	6'015.75	6'321.15	6'650.20	7'003.75	7'382.95	7'788.80	8'222.20	8'684.30	9'176.10	9'698.50	10'252.70	10'839.70	11'460.60	-01
Grundgehalt		5'513.25	5'776.35	6'061.25	6'368.90	6'700.45	7'056.70	7'438.70	7'847.65	8'284.35	8'749.95	9'245.45	9'771.80	10'330.15	10'921.60	11'547.20	00
Gehaltsstufe	+01	5'554.60	5'819.65	6'106.70	6'416.65	6'750.70	7'109.60	7'494.50	7'906.50	8'346.50	8'815.55	9'314.75	9'845.10	10'407.65	11'003.55	11'633.80	+01
	+02	5'595.95	5'863.00	6'152.15	6'464.45	6'800.95	7'162.55	7'550.30	7'965.35	8'408.60	8'881.20	9'384.10	9'918.35	10'485.10	11'085.45	11'720.40	+02
	+03	5'637.30	5'906.30	6'197.60	6'512.20	6'851.20	7'215.45	7'606.10	8'024.20	8'470.75	8'946.80	9'453.45	9'991.65	10'562.60	11'167.35	11'807.00	+03
	+04	5'678.65	5'949.65	6'243.05	6'559.95	6'901.45	7'268.40	7'661.90	8'083.05	8'532.90	9'012.45	9'522.80	10'064.95	10'640.05	11'249.25	11'893.60	+04
	+05	5'720.00	5'992.95	6'288.50	6'607.75	6'951.70	7'321.30	7'717.65	8'141.95	8'595.00	9'078.05	9'592.15	10'138.25	10'717.55	11'331.20	11'980.20	+05
	+06	5'761.35	6'036.25	6'334.00	6'655.50	7'001.95	7'374.25	7'773.45	8'200.80	8'657.15	9'143.70	9'661.45	10'211.55	10'795.00	11'413.10	12'066.80	+06
	+07	5'802.70	6'079.60	6'379.45	6'703.25	7'052.20	7'427.15	7'829.25	8'259.65	8'719.30	9'209.30	9'730.80	10'284.80	10'872.50	11'495.00	12'153.40	+07
	+08	5'844.05	6'122.90	6'424.90	6'751.05	7'102.45	7'480.10	7'885.05	8'318.50	8'781.40	9'274.95	9'800.15	10'358.10	10'949.95	11'576.90	12'240.00	+08
	+09	5'885.40	6'166.25	6'470.35	6'798.80	7'152.70	7'533.00	7'940.85	8'377.35	8'843.55	9'340.55	9'869.50	10'431.40	11'027.45	11'658.85	12'326.60	+09
	+10	5'926.75	6'209.55	6'515.80	6'846.55	7'202.95	7'585.95	7'996.60	8'436.20	8'905.70	9'406.20	9'938.85	10'504.70	11'104.90	11'740.75	12'413.20	+10
	+11	5'968.10	6'252.90	6'561.30	6'894.35	7'253.20	7'638.85	8'052.40	8'495.10	8'967.80	9'471.80	10'008.20	10'577.95	11'182.40	11'822.65	12'499.80	+11
	+12	6'009.45	6'296.20	6'606.75	6'942.10	7'303.45	7'691.80	8'108.20	8'553.95	9'029.95	9'537.45	10'077.50	10'651.25	11'259.85	11'904.55	12'586.45	+12
	+13	6'050.80	6'339.55	6'652.20	6'989.85	7'353.70	7'744.70	8'164.00	8'612.80	9'092.10	9'603.05	10'146.85	10'724.55	11'337.35	11'986.50	12'673.05	+13
	+14	6'092.10	6'382.85	6'697.65	7'037.65	7'403.95	7'797.65	8'219.80	8'671.65	9'154.20	9'668.70	10'216.20	10'797.85	11'414.80	12'068.40	12'759.65	+14
	+15	6'133.45	6'426.15	6'743.10	7'085.40	7'454.25	7'850.55	8'275.55	8'730.50	9'216.35	9'734.30	10'285.55	10'871.10	11'492.30	12'150.30	12'846.25	+15
	+16	6'174.80	6'469.50	6'788.55	7'133.15	7'504.50	7'903.50	8'331.35	8'789.35	9'278.45	9'799.95	10'354.90	10'944.40	11'569.75	12'232.20	12'932.85	+16
	+17	6'216.15	6'512.80	6'834.05	7'180.95	7'554.75	7'956.40	8'387.15	8'848.20	9'340.60	9'865.55	10'424.20	11'017.70	11'647.25	12'314.10	13'019.45	+17
	+18	6'257.50	6'556.15	6'879.50	7'228.70	7'605.00	8'009.35	8'442.95	8'907.10	9'402.75	9'931.20	10'493.55	11'091.00	11'724.75	12'396.05	13'106.05	+18
	+19	6'298.85	6'599.45	6'924.95	7'276.50	7'655.25	8'062.25	8'498.75	8'965.95	9'464.85	9'996.80	10'562.90	11'164.30	11'802.20	12'477.95	13'192.65	+19
	+20	6'340.20	6'642.80	6'970.40	7'324.25	7'705.50	8'115.20	8'554.50	9'024.80	9'527.00	10'062.45	10'632.25	11'237.55	11'879.70	12'559.85	13'279.25	+20
	+21	6'381.55	6'686.10	7'015.85	7'372.00	7'755.75	8'168.10	8'610.30	9'083.65	9'589.15	10'128.05	10'701.60	11'310.85	11'957.15	12'641.75	13'365.85	+21
	+22	6'422.90	6'729.45	7'061.35	7'419.80	7'806.00	8'221.05	8'666.10	9'142.50	9'651.25	10'193.70	10'770.95	11'384.15	12'034.65	12'723.70	13'452.45	+22
	+23	6'464.25	6'772.75	7'106.80	7'467.55	7'856.25	8'273.95	8'721.90	9'201.35	9'713.40	10'259.30	10'840.25	11'457.45	12'112.10	12'805.60	13'539.05	+23
	+24	6'505.60	6'816.10	7'152.25	7'515.30	7'906.50	8'326.90	8'777.70	9'260.20	9'775.55	10'324.95	10'909.60	11'530.70	12'189.60	12'887.50	13'625.65	+24
	+25	6'546.95	6'859.40	7'197.70	7'563.10	7'956.75	8'379.80	8'833.50	9'319.10	9'837.65	10'390.55	10'978.95	11'604.00	12'267.05	12'969.40	13'712.30	+25
	+26	6'588.30	6'902.70	7'243.15	7'610.85	8'007.00	8'432.75	8'889.25	9'377.95	9'899.80	10'456.20	11'048.30	11'677.30	12'344.55	13'051.35	13'798.90	+26
	+27	6'629.65	6'946.05	7'288.60	7'658.60	8'057.25	8'485.65	8'945.05	9'436.80	9'961.95	10'521.80	11'117.65	11'750.60	12'422.00	13'133.25	13'885.50	+27
	+28	6'671.00	6'989.35	7'334.10	7'706.40	8'107.50	8'538.60	9'000.85	9'495.65	10'024.05	10'587.45	11'186.95	11'823.85	12'499.50	13'215.15	13'972.10	+28
	+29	6'712.35	7'032.70	7'379.55	7'754.15	8'157.75	8'591.50	9'056.65	9'554.50	10'086.20	10'653.05	11'256.30	11'897.15	12'576.95	13'297.05	14'058.70	+29
	+30	6'753.70	7'076.00	7'425.00	7'801.90	8'208.05	8'644.45	9'112.45	9'613.35	10'148.35	10'718.70	11'325.65	11'970.45	12'654.45	13'379.00	14'145.30	+30
	+31	6'795.05	7'119.35	7'470.45	7'849.70	8'258.30	8'697.35	9'168.20	9'672.20	10'210.45	10'784.30	11'395.00	12'043.75	12'731.90	13'460.90	14'231.90	+31
	+32	6'836.40	7'162.65	7'515.90	7'897.45	8'308.55	8'750.30	9'224.00	9'731.10	10'272.60	10'849.95	11'464.35	12'117.05	12'809.40	13'542.80	14'318.50	+32
	+33	6'877.75	7'206.00	7'561.40	7'945.20	8'358.80	8'803.20	9'279.80	9'789.95	10'334.75	10'915.55	11'533.65	12'190.30	12'886.85	13'624.70	14'405.10	+33

Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30	
Gehaltsstufe	+34	6'919.10	7'249.30	7'606.85	7'993.00	8'409.05	8'856.15	9'335.60	9'848.80	10'396.85	10'981.20	11'603.00	12'263.60	12'964.35	13'706.65	14'491.70	+34
	+35	6'960.45	7'292.60	7'652.30	8'040.75	8'459.30	8'909.05	9'391.40	9'907.65	10'459.00	11'046.80	11'672.35	12'336.90	13'041.80	13'788.55	14'578.30	+35
	+36	7'001.80	7'335.95	7'697.75	8'088.50	8'509.55	8'962.00	9'447.15	9'966.50	10'521.15	11'112.45	11'741.70	12'410.20	13'119.30	13'870.45	14'664.90	+36
	+37	7'043.15	7'379.25	7'743.20	8'136.30	8'559.80	9'014.90	9'502.95	10'025.35	10'583.25	11'178.05	11'811.05	12'483.45	13'196.75	13'952.35	14'751.50	+37
	+38	7'084.50	7'422.60	7'788.70	8'184.05	8'610.05	9'067.85	9'558.75	10'084.20	10'645.40	11'243.70	11'880.40	12'556.75	13'274.25	14'034.30	14'838.15	+38
	+39	7'125.85	7'465.90	7'834.15	8'231.80	8'660.30	9'120.75	9'614.55	10'143.10	10'707.55	11'309.30	11'949.70	12'630.05	13'351.75	14'116.20	14'924.75	+39
	+40	7'167.20	7'509.25	7'879.60	8'279.60	8'710.55	9'173.70	9'670.35	10'201.95	10'769.65	11'374.95	12'019.05	12'703.35	13'429.20	14'198.10	15'011.35	+40
	+41	7'208.55	7'552.55	7'925.05	8'327.35	8'760.80	9'226.60	9'726.10	10'260.80	10'831.80	11'440.55	12'088.40	12'776.60	13'506.70	14'280.00	15'097.95	+41
	+42	7'249.90	7'595.90	7'970.50	8'375.10	8'811.05	9'279.55	9'781.90	10'319.65	10'893.90	11'506.20	12'157.75	12'849.90	13'584.15	14'361.95	15'184.55	+42
	+43	7'291.25	7'639.20	8'015.95	8'422.90	8'861.30	9'332.45	9'837.70	10'378.50	10'956.05	11'571.80	12'227.10	12'923.20	13'661.65	14'443.85	15'271.15	+43
	+44	7'332.60	7'682.55	8'061.45	8'470.65	8'911.55	9'385.40	9'893.50	10'437.35	11'018.20	11'637.45	12'296.40	12'996.50	13'739.10	14'525.75	15'357.75	+44
	+45	7'373.95	7'725.85	8'106.90	8'518.40	8'961.80	9'438.30	9'949.30	10'496.20	11'080.30	11'703.05	12'365.75	13'069.80	13'816.60	14'607.65	15'444.35	+45
	+46	7'415.30	7'769.15	8'152.35	8'566.20	9'012.10	9'491.25	10'005.05	10'555.10	11'142.45	11'768.70	12'435.10	13'143.05	13'894.05	14'689.60	15'530.95	+46
	+47	7'456.65	7'812.50	8'197.80	8'613.95	9'062.35	9'544.15	10'060.85	10'613.95	11'204.60	11'834.30	12'504.45	13'216.35	13'971.55	14'771.50	15'617.55	+47
	+48	7'498.00	7'855.80	8'243.25	8'661.70	9'112.60	9'597.10	10'116.65	10'672.80	11'266.70	11'899.95	12'573.80	13'289.65	14'049.00	14'853.40	15'704.15	+48
	+49	7'539.35	7'899.15	8'288.75	8'709.50	9'162.85	9'650.00	10'172.45	10'731.65	11'328.85	11'965.55	12'643.15	13'362.95	14'126.50	14'935.30	15'790.75	+49
	+50	7'580.70	7'942.45	8'334.20	8'757.25	9'213.10	9'702.95	10'228.25	10'790.50	11'391.00	12'031.20	12'712.45	13'436.20	14'203.95	15'017.20	15'877.35	+50
	+51	7'622.05	7'985.80	8'379.65	8'805.00	9'263.35	9'755.85	10'284.05	10'849.35	11'453.10	12'096.80	12'781.80	13'509.50	14'281.45	15'099.15	15'964.00	+51
	+52	7'663.40	8'029.10	8'425.10	8'852.80	9'313.60	9'808.80	10'339.80	10'908.25	11'515.25	12'162.45	12'851.15	13'582.80	14'358.90	15'181.05	16'050.60	+52
	+53	7'704.75	8'072.45	8'470.55	8'900.55	9'363.85	9'861.70	10'395.60	10'967.10	11'577.40	12'228.05	12'920.50	13'656.10	14'436.40	15'262.95	16'137.20	+53
	+54	7'746.10	8'115.75	8'516.00	8'948.30	9'414.10	9'914.65	10'451.40	11'025.95	11'639.50	12'293.70	12'989.85	13'729.35	14'513.85	15'344.85	16'223.80	+54
	+55	7'787.45	8'159.05	8'561.50	8'996.10	9'464.35	9'967.55	10'507.20	11'084.80	11'701.65	12'359.30	13'059.15	13'802.65	14'591.35	15'426.80	16'310.40	+55
	+56	7'828.80	8'202.40	8'606.95	9'043.85	9'514.60	10'020.50	10'563.00	11'143.65	11'763.80	12'424.95	13'128.50	13'875.95	14'668.80	15'508.70	16'397.00	+56
	+57	7'870.15	8'245.70	8'652.40	9'091.60	9'564.85	10'073.40	10'618.75	11'202.50	11'825.90	12'490.55	13'197.85	13'949.25	14'746.30	15'590.60	16'483.60	+57
	+58	7'911.50	8'289.05	8'697.85	9'139.40	9'615.10	10'126.35	10'674.55	11'261.35	11'888.05	12'556.15	13'267.20	14'022.55	14'823.75	15'672.50	16'570.20	+58
	+59	7'952.85	8'332.35	8'743.30	9'187.15	9'665.35	10'179.25	10'730.35	11'320.25	11'950.20	12'621.80	13'336.55	14'095.80	14'901.25	15'754.45	16'656.80	+59
	+60	7'994.20	8'375.70	8'788.80	9'234.90	9'715.60	10'232.20	10'786.15	11'379.10	12'012.30	12'687.40	13'405.85	14'169.10	14'978.75	15'836.35	16'743.40	+60
	+61	8'035.55	8'419.00	8'834.25	9'282.70	9'765.90	10'285.10	10'841.95	11'437.95	12'074.45	12'753.05	13'475.20	14'242.40	15'056.20	15'918.25	16'830.00	+61
	+62	8'076.90	8'462.35	8'879.70	9'330.45	9'816.15	10'338.05	10'897.70	11'496.80	12'136.60	12'818.65	13'544.55	14'315.70	15'133.70	16'000.15	16'916.60	+62
	+63	8'118.25	8'505.65	8'925.15	9'378.20	9'866.40	10'390.95	10'953.50	11'555.65	12'198.70	12'884.30	13'613.90	14'388.95	15'211.15	16'082.10	17'003.20	+63
	+64	8'159.60	8'549.00	8'970.60	9'426.00	9'916.65	10'443.90	11'009.30	11'614.50	12'260.85	12'949.90	13'683.25	14'462.25	15'288.65	16'164.00	17'089.85	+64
	+65	8'200.95	8'592.30	9'016.05	9'473.75	9'966.90	10'496.80	11'065.10	11'673.35	12'322.95	13'015.55	13'752.60	14'535.55	15'366.10	16'245.90	17'176.45	+65
	+66	8'242.30	8'635.60	9'061.55	9'521.50	10'017.15	10'549.75	11'120.90	11'732.25	12'385.10	13'081.15	13'821.90	14'608.85	15'443.60	16'327.80	17'263.05	+66
	+67	8'283.65	8'678.95	9'107.00	9'569.30	10'067.40	10'602.65	11'176.65	11'791.10	12'447.25	13'146.80	13'891.25	14'682.10	15'521.05	16'409.75	17'349.65	+67
	+68	8'325.00	8'722.25	9'152.45	9'617.05	10'117.65	10'655.60	11'232.45	11'849.95	12'509.35	13'212.40	13'960.60	14'755.40	15'598.55	16'491.65	17'436.25	+68
	+69	8'366.35	8'765.60	9'197.90	9'664.80	10'167.90	10'708.50	11'288.25	11'908.80	12'571.50	13'278.05	14'029.95	14'828.70	15'676.00	16'573.55	17'522.85	+69
	+70	8'407.70	8'808.90	9'243.35	9'712.60	10'218.15	10'761.45	11'344.05	11'967.65	12'633.65	13'343.65	14'099.30	14'902.00	15'753.50	16'655.45	17'609.45	+70
	+71	8'449.05	8'852.25	9'288.85	9'760.35	10'268.40	10'814.35	11'399.85	12'026.50	12'695.75	13'409.30	14'168.60	14'975.30	15'830.95	16'737.40	17'696.05	+71
	+72	8'490.40	8'895.55	9'334.30	9'808.10	10'318.65	10'867.30	11'455.60	12'085.35	12'757.90	13'474.90	14'237.95	15'048.55	15'908.45	16'819.30	17'782.65	+72
	+73	8'531.75	8'938.90	9'379.75	9'855.90	10'368.90	10'920.20	11'511.40	12'144.25	12'820.05	13'540.55	14'307.30	15'121.85	15'985.90	16'901.20	17'869.25	+73
	+74	8'573.10	8'982.20	9'425.20	9'903.65	10'419.15	10'973.15	11'567.20	12'203.10	12'882.15	13'606.15	14'376.65	15'195.15	16'063.40	16'983.10	17'955.85	+74
	+75	8'614.45	9'025.50	9'470.65	9'951.40	10'469.40	11'026.05	11'623.00	12'261.95	12'944.30	13'671.80	14'446.00	15'268.45	16'140.85	17'065.05	18'042.45	+75
	+76	8'655.80	9'068.85	9'516.10	9'999.20	10'519.65	11'079.00	11'678.80	12'320.80	13'006.45	13'737.40	14'515.30	15'341.70	16'218.35	17'146.95	18'129.05	+76
	+77	8'697.15	9'112.15	9'561.60	10'046.95	10'569.95	11'131.90	11'734.60	12'379.65	13'068.55	13'803.05	14'584.65	15'415.00	16'295.80	17'228.85	18'215.70	+77
	+78	8'738.50	9'155.50	9'607.05	10'094.70	10'620.20	11'184.85	11'790.35	12'438.50	13'130.70	13'868.65	14'654.00	15'488.30	16'373.30	17'310.75	18'302.30	+78
	+79	8'779.85	9'198.80	9'652.50	10'142.50	10'670.45	11'237.75	11'846.15	12'497.35	13'192.85	13'934.30	14'723.35	15'561.60	16'450.75	17'392.70	18'388.90	+79
	+80	8'821.20	9'242.15	9'697.95	10'190.25	10'720.70	11'290.70	11'901.95	12'556.25	13'254.95	13'999.90	14'792.70	15'634.85	16'528.25	17'474.60	18'475.50	+80